



Human Resource Information Management System

The Company

A Dubai based IT services Outsourcing MNC which provides database and web applications to Medium and Large companies including Government Sector.

Solution

Empover i-Tech Pvt. Ltd. (EIPL) developed and implemented Human Resource Information System for one their prestigious clients. This system is integrated with the existing ID systems for fetching ID Data but allows the user to add new Personnel even in the absence of integration with the ID System. The System has the capacity to scan and upload the documents. The system is flexible and scalable to incorporate data fields and reporting capabilities.

Features

1. System integration with ID Systems
2. Searching the Records
3. Scanning the Documents
4. Data Migration
5. Multi Dimensional Reports
6. Unique number generation for each ID system
7. Role Based User Access
8. Secured access

Tools and technologies used for implementation

Java, J2ee, Java Script, Apache Tomcat, MS SQL Server 2005/2008, Windows Server 2003/2008, CheckStyle, FindBugs, SVN 1.4, Tortoise SVN Client 1.6.x

Result

- Integration of existing ID Systems with the new Human Resource Information system using SQL Replication.
- Provide search criteria on fields Name, Father Name etc.
- Easy scanning of the documents and uploading into the system.
- Complete management of the Human Resources' information in a compact and quick accessible system.

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